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According to McKenzie, organizational holograms are organizations where all the parts and functions are repeated in each different part of the organization. McKenzie traces this type of structure all the way back to the Roman Empire, and shows that its basic structure was cellular (or holographic), not hierarchical as is often contended, and usually believed.

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5.0 out of 5 stars In other words, cellular organizations. Dr. Kenneth McKenzie's work, The Organizational Hologram, is really about the development of a new type of business structure, the "cellular business structure"--which he calls "the organizational hologram". According to McKenzie, organizational holograms are organizations where all the parts and functions are repeated in each different part of the organization.

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The Organizational Hologram: The Effective Management of Organizational Change (Hardback) Kenneth D. Mackenzie Published by Springer, Netherlands (1991)

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Organizational hologram is the method of organization theories described in the book The Organizational Hologram: The Effective Management of Organizational Change (1991), by Kenneth D. Mackenzie . It is claimed that if an organization has twelve holonomic processes working The organization would have the property of achieving and maintaining dynamic congruency and would be simultaneously efficient, adaptable, and efficiently adaptable.

[Organizational hologram - Wikipedia](#)

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Kenneth D. Mackenzie (born 1937) is an American organizational theorist, former Professor at the University of Kansas and management consultant. He is known for his early work on the "Theory of Group Structures" and his later work on organizational design

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